

Arcus Environmental Policy

Arcus provides planning, environmental and engineering consultancy services principally to commercial developers, industrial operators and private landowners. We are committed to carrying out all our activities in a responsible manner by pursuing continuous improvement in all aspects of our business performance.

Arcus is committed to minimising environmental impacts through delivery of its core services and providing high quality environmental advice. The company aims to make a significant contribution towards sustainable development in all aspects of its work. We will achieve this through the delivery of the following commitments:

Deliverables:

- To deliver projects that enhance the natural and built environment.
- To be recognised as industry-leading environmental consultants.
- To improve the lives of others.

Practices:

- To review the policy annually.
- To include sustainability into our business decisions.
- To continuously monitor, review and improve the company's environmental performance and environmental management system.
- To review our key environmental impacts annually and ensure that our Environmental Management Process reflects this.

People:

- To clearly and concisely communicate our environmental commitments and standards to staff.
- To ensure clients and suppliers are aware of our environmental policy.
- To encourage staff to contribute to new ideas that help deliver environmental improvements.
- To provide a working environment that enables staff to help achieve our environmental objectives.

Requirements:

- To comply with all relevant environmental legislation for all countries within which we operate and strive to follow up to date best practice and industry guidance.

A handwritten signature in black ink, appearing to read "G Shillabeer".

Mr Greg Shillabeer, Director.