



HEALTH AND SAFETY POLICY STATEMENT

Health and Safety at Work etc Act 1974

This is the Health and Safety Policy Statement of:

ARCUS CONSULTANCY SERVICES LTD

It is the duty of Arcus Consultancy Services Ltd ("the Company") to ensure, so far as is reasonably practicable, the health and safety and welfare at work of all its employees.

The Company recognises its health and safety duties under the Health and Safety at Work etc Act 1974 and the Management of Health and Safety at Work Regulations 1999 and associated protective legislation including the Environmental Protection Act 1990 and the Regulatory Reform (Fire Safety) Order 2005 ('the Order'). In Scotland, fire safety duties are contained in Part 3 of the Fire (Scotland) Act 2005, as amended, and the Fire Safety (Scotland) Regulations 2006.

To that end, the Company Director has appointed a Health and Safety Co-ordinator to keep procedures relating to Health and Safety under regular review, and to liaise with the Health and Safety Executive/Local Authority wherever necessary, so as to keep the company and its managers updated on any new legislation affecting them, EC Directives, Regulations, and British Standards, and in order to ensure compliance with them. Detail regarding procedures and arrangements to ensure compliance to statutory requirements and to achieve good practice is summarised in the Health and Safety Policy and the accompanying guidance.

Our statement of general policy is:

- To provide adequate control of the health and safety risks arising from our work activities;
- To consult with our employers on matters affecting their health and safety;
- To provide and maintain a safe working environment and equipment;
- To ensure safe handling and use of substances;
- To provide information instruction and supervision for employees;
- To ensure all employees are competent to do their tasks, and are given adequate training;
- To prevent accidents and cases of work-related ill health;
- To maintain safe and healthy working conditions; and
- To review and revise this policy as necessary, at regular intervals.

Signed 

(Employer)

Date: 14 May 2020

Date of Next Review: 13 May 2021
